



# **FULL-TIME LANGUAGE ARTS OR SOCIAL STUDIES TEACHER**

*July 1, 2024 Employment Start*

***Would you like to be a part of a team that makes a difference in a young man's life?***

***St. Ignatius Loyola Academy seeks a mission-focused full-time teacher.***

## **School and Results**

St. Ignatius Loyola Academy is an independent, tuition-free, Jesuit school for boys in grades 5-8 from underserved communities. The children we serve lack access to high quality schools and support programs that can change the trajectory of their lives. Through our innovative educational program, the Academy offers a path of hope and resolve to young men in Baltimore. The educational experiences and opportunities the Academy provides are designed specifically to address the needs of urban boys by developing the intellectual, physical, and social qualities of each student leading to their success in high school, college, and adult lives. Our results speak to that future. Over the school's 29-year history, 98% of graduates have received a high school diploma. Eighty-eight percent of graduates go on to immediately enroll in college or other post-secondary education surpassing Maryland and national rates. The Academy is a private institution with a very public purpose.

Founded in 1993 and located in Baltimore's Federal Hill neighborhood, St. Ignatius Loyola Academy is an extended day and eleven-month school year program for 118 students representing 31 zip codes across Baltimore. We offer a supportive learning community for both students and faculty, small class sizes (13-15 students), and work-life balance. Academy graduates attend exemplary public and private high schools, both day and boarding, in Baltimore and throughout the Mid-Atlantic and New England regions. Our Graduate Support Program provides counseling and advising support to over 200 graduates who are currently attending high school and college. The Academy is an independent Catholic Jesuit school accredited by the Association of Independent Maryland and DC Schools (AIMS) and sponsored by the USA East Jesuit Province. Grounded in that educational tradition, the Academy's faculty and staff educate deserving young men to be intellectually competent, open to growth, loving, religious, and committed to doing justice. Learn about our excellent educational program and the exceptional results we achieve at [www.saintignatius.org](http://www.saintignatius.org).

## **Full-Time Teacher**

The successful candidate will teach, coach and advise students, participate in summer programming, and demonstrate commitment to all aspects of the Academy's mission. Candidates must hold a bachelor's degree with significant coursework in English, history, social sciences or another core subject area, and have experience with middle school or high school aged youth. Flexibility in teaching additional subject areas is also a plus. Teaching at the Academy is an 11-month position that includes participating in the June two week residential summer camp and teaching during the month-long July session.

The successful candidate will collaborate in a strong team environment to:

1. Provide for an engaging learning environment conducive to student success

2. Communicate knowledge in an interesting, stimulating, and effective manner, using a variety of instructional methodologies, curriculum resources, and materials
3. Examine student assessment data to inform decision making and to guide and improve instruction
4. Promote high levels of learning in an engaging and effective manner, using a variety of instructional methodologies, curriculum resources, and materials
5. Integrate literacy strategies into the instructional framework
6. Differentiate instruction to reach all learners
7. Plan, organize, and deliver appropriate lessons for assigned area(s) of responsibility, and submit lesson plans to the Principal as required
8. Establish and maintain a classroom atmosphere conducive to learning
9. Collaborate with fellow teachers on planning, professional development, and curriculum design to contribute to the continuous improvement of instruction at the Academy
10. Assess students' learning in a professional manner and communicate students' progress to parents and fellow teachers to coordinate future instruction
11. Attend parent-teacher conferences and report card distribution events
12. Identify special needs of students and seek additional support, as needed
13. Maintain and submit necessary records, progress reports, and grade reports
14. Coach athletic programs, advise clubs, and lead extra-curricular activities as assigned by the Principal, Assistant Principal, or Dean of Students
15. Participate in faculty meetings, workshops, staff development programs, and other school sponsored activities
16. Attend the graduation ceremony
17. Participate in summer programming, including the summer camp and the July term
18. Assist in general building supervision and discipline of students outside of the classroom
19. Adhere to the professional and ethical standards as St. Ignatius Loyola Academy Employee Handbook
20. Perform other duties as assigned by the Principal or President

### **Qualifications**

- A minimum of a bachelor's degree. Master's degree preferred.
- Experience working with middle or high school age students.
- Experience in a team oriented collaborative work environment.
- Be self-motivated, possess superior organizational skills, and a sense of humor.

This full-time faculty position is an eleven-month, salaried, exempt employment position with occasional evening responsibilities. The successful candidate will begin her/his duties in July 2024.

Salary is competitive within the Baltimore area independent school market. The Academy offers a comprehensive benefits package including health benefits, life insurance, a technology device allowance, funding for continuing education, and an employer matching 401K retirement plan.

**Interested candidates should email a cover letter explaining why her/his education and professional experiences have prepared them to be a part of the Academy faculty team along with a resume to: [careers@saintignatius.org](mailto:careers@saintignatius.org).**

*St. Ignatius Loyola Academy is an equal opportunity employer. The Academy actively seeks diversity in all categories of employment and at all employment levels. Individuals are treated without discrimination based on race, color, creed, sex, sexual orientation, age, religion, national origin, marital status, disability or any other impermissible factor in accordance with federal, state or local law.*